

## Expected Results

Pastors, leaders and churches participating in the online training should see several positive outcomes:

- Church members and attenders will have a greater understanding and application of God's Word on finances and generosity.
- The pastor's financial health will improve.
- The pastor will receive a grant (if approved by our UB Financial Health Team).
- The church leaders and congregation will have a wonderful opportunity to bless their pastor/staff through a special offering.
- The church's financial health and management will improve through learning and implementing better financial practices.
- The joyful and faithful giving by the congregation will cause giving to increase in the future.

## UB Financial Health Team

The UB Financial Health Team (UBFHT) will administer the program within the Church of the United Brethren in Christ. Gary Dilley chairs this team, which includes Joe Leighton, Janis Creason and Tom Datema. All grants will be reviewed and decided on by the UBFHT. If you would like to refer a United Brethren church or pastor to this program, please send them to the website or contact Gary Dilley, [Gary@CPubChurch.org](mailto:Gary@CPubChurch.org).

## Donating to the *UB Clergy Financial Health Fund*

We believe that the grant portion of this program is essential to maximizing the benefits for our pastors and churches. If you or your church would like to give a donation to help this new program succeed, and to have your gift doubled through the required Lilly/NAE matching grant, please send your donation to the attention of Marci Hammel. Please note "Financial Health" in the memo line.

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**United Brethren**  
ALL FOR CHRIST

National Association of Evangelicals

**Financial Health** 

**Solutions for Pastors & Churches**

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## Financial Health and Help for Our Pastors and Churches



*Bear one another's burdens.*  
(Galatians 6:2)

Learn more about the wonderful God-given opportunity the United Brethren has been given to powerfully bless and help many of our pastors and churches.

# The Story

The NAE conducted research of over 4,000 pastors and discovered that the majority of pastors serve in smaller churches. Many of these churches have small budgets and pay small pastor salaries. The consequence is that many pastors and spouses suffer in silence with financial challenges:

- Only 14 percent of pastors received personal or church financial training from their seminary.
- 90 percent of pastors feel financial stress.
- 71 percent feel their personal finances are not on solid ground.
- 30 percent have student loans averaging \$36k.
- 29 percent have \$0 for emergencies or savings for larger purchases.
- 25 percent have medical bills averaging \$7k.
- 21 percent have \$0 in retirement funds.

Even with these financial pressures, many pastors are faithfully serving at their current church for six years or more and feel supported.

- 93 percent of pastors indicated they have a supportive spouse in financial matters.
- 82 percent felt they have supportive leaders concerning their salary and church finances.

In response to these findings, Lilly Endowment Inc. of Indianapolis gave a generous matching grant to the National Association of Evangelicals (NAE) to help address needs for pastor financial training and assistance. Out of the 40 member denominations of the NAE, the United Brethren in Christ Church is one of the first selected to participate in this new program to help pastors and churches.

# The Solution

## TRAINING: Financial Health for All

Through our special partnership with the NAE program, we will begin to offer quality online Financial Health resources and training for licensed UB pastors and churches at:

[NAEFinancialHealth.org/partners/ub](http://NAEFinancialHealth.org/partners/ub)

This website will access our current financial materials for pastors and churches, plus will include website resources and online training options in the following areas:

- **Personal Finances** – 33 Best Practices and nearly 200 online resources that any couple or individual can benefit from regardless of their income, age or financial circumstances. The online course is designed to be done at home during a once-a-month 90-minute Financial Health date for 6 months.
- **Church Generosity** – 37 Best Practices and over 170 online resources for any size church to grow more joyful givers and giving. Online training is designed to be done for up to 45 minutes during regularly scheduled pastor/leader committee meetings over 6 months.
- **Pastor Compensation** – 26 Best Practices and more than 100 online resources to help every pastor, church treasurer and finance committee.
- **Church Finances & Fundraising Project Modules** - coming in 2018.

## GRANTS: Financial Help for Some

UB licensed pastors who sign up to be part of a UB 6-month Financial Health online training group will be eligible to apply for grant monies. This learning experience will include:

1. Online interactive training for the first 150 pastors/spouses for their **Personal Finances**. The first 150 pastors/spouses who complete this course will receive \$100.
2. Online interactive training for the church's lead/solo pastor and key leaders on **Church Generosity**. This course can include a 40-Day biblical generosity experience for the congregation that will conclude with the church leaders and congregation collecting a "Pastor/Staff Appreciation Offering" to bless their pastor.
3. Pastors with approved grant applications will be eligible to receive grant assistance as described below from the UB Clergy Financial Health Fund after completing the online training on **Personal Finances, Church Generosity** and meeting other requirements.

We will be able to provide grants to some of our pastors in these three target areas:

- *Emergency Fund Jump Start Grant*: Matched up to \$500.
- *Retirement Savings Fund Jump Start Grant*: Matched up to \$1,000.
- *School Loan Repayment Grant*: Amount varies and will be targeted to church planting pastors.

\* Each grant has its own requirements and procedures which can be found on the website.